KEYS ACADEMIES TRUST

TRUSTEE AND ACCOUNTING OFFICER DETAILS

Name	Appointing body	Term of Office	Start / End Dates	Roles / Positions	Business / Pecuniary Interests / other Governance Roles	Attendance at Meetings in 2025-26
David Atter		With post	01/09/2026 -	Accounting Officer	• None	0 of 0
Lindsay Batchford	Member appointed	4 years	01/09/2023 – 31/08/2027	Chair of People Committee Member of Salary Review Committee	• Trustee of Bright Futures Educational Trust • Director of PKAT Trading	8 of 9
Claire Higgins	Member appointed	4 years	18/04/2026 – 17/04/2030 (first appointed 18/04/2018)	Chair of Trustees Member of Education Committee Member of People Committee Member of Finance, Audit and Risk Committee Chair of Salary Review Committee	• Employee (Chief Executive) of Cross Keys Homes Ltd • Director of Cross Keys Homes Ltd • Director of Cross Keys Property Ltd • Director of Cross Keys Homes Developments Ltd • Director of Fairway and Maple Management Ltd • Director of Cambridgeshire Housing Capital plc Ltd • Director of PKAT Trading • Director of Medesham Ltd	16 of 16

Name	Appointing body	Term of Office	Start / End Dates	Roles / Positions	Business / Pecuniary Interests / other Governance Roles	Attendance at Meetings in 2025-26
Charles Marandu	Member appointed	4 years	13/12/2024 - 12/12/2028	Chair of Finance, Audit and Risk Committee Member of Infrastructure Committee Member of Salary Review Committee	• Director of PKAT Trading • Director of Synthesis Enterprise Solutions Ltd • Fellow of the Institute and Faculty of Actuaries • Charterholder of CFA UK • Member of CFA UK • Wife is employed as a senior manager at Halma PLC (LSE: HLMA)	13 of 13
Adriano Pacitti	Member appointed	4 years	18/04/2026 – 17/04/2030 (first appointed 18/04/2018)	Member of Finance, Audit and Risk Committee	• Director of PKAT Trading • Employee of Caterpillar (UK) Ltd	7 of 9
Stela Plamenova	Member appointed	4 years	20/06/2023 – 19/06/2027	Chair of Education Committee Member of People Committee Member of Salary Review Committee Safeguarding and Whistleblowing Trustee	• Director of Development for INSPIRE Connected Communities Trust • Director of Zenith Learning Partnership Ltd (not actively trading) • Previously Lead Professional for Leadership and Learning for Mayflower Specialist Schools Academy Trust (to 31/05/2024) • Director of PKAT Trading	13 of 13
Tom Williamson	Member appointed	4 years	20/06/2023 – 19/06/2027	Vice Chair of Trustees Chair of Infrastructure Committee Member of Education Committee	• Management Board Member of Chartered Association of Business	12 of 13

Name	Appointing body	Term of Office	Start / End Dates	Roles / Positions	Business / Pecuniary Interests / other Governance Roles	Attendance at Meetings in 2025-26
				Member of Salary Review Committee SEN Trustee	Schools - Small Business Charter • Employed as Assistant Principal at Anglia Ruskin University, Peterborough • Owner of Floppynet • Fellow and Board Member of Enterprise Educators UK • Trustee of Belton Recreational Group • Director of PKAT Trading	

Leavers in 2025-26 and since:

Howard Nelson		With post	01/03/2026 – 31/08/2026	Accounting Officer (Acting)	• None	
Ian Young		With post	01/09/2022 – 28/02/2026	Accounting Officer	• None	
Colin Hammond	Member appointed	4 years	18/04/2022 – 18/11/2025	Member of Infrastructure Committee	• Employee of Santander UK • Chair of Governors at Ravensthorpe Primary Academy (academy within the MAT) • Director of PKAT Trading	2 of 2
Simon Ratcliffe	Member appointed	4 years	13/12/2024 - 22/10/2025	Member of Finance, Audit and Risk Committee Member of Infrastructure Committee	• Director of PKAT Trading	2 of 2

					• Director and Shareholder of Warwick Westbourne Ltd • Director and Shareholder of Artis Video Ltd	

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